

### Request for Expression of Interest (REOI)

1.	Ministry Division	Ministry of Water Resources
2.	Agency	Bangladesh Water Development Board
3.	Name of Procuring Entity	Project Director, Jamuna River Sustainable Management Project-1: Riverbank Protection and Riverbank Training (Component-1).
4.	Name of Procuring Entity District	Dhaka
5.	Expression of Interest for Selection of	Individual Local Specialist
6.	EOI Ref. No. & Date	42.01.0000.000.817.31.0002.26-722, Date: 12 May, 2026

#### KEY INFORMATION

7.	Procurement Method	Selection of Individual Consultant (SIC) National
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#### FUNDING INFORMATION

8.	Budget and Source of Funds	GoB and EKN.
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#### PARTICULAR INFORMATION

9.	Project Code	224396000
10.	Project Name	Jamuna River Sustainable Management Project-1: Riverbank Protection and Riverbank Training (Component-1)
11.	EOI Closing Date and Time	02 June, 2026 by 03.00 pm.

#### INFORMATION FOR APPLICANT

12.	Brief Description: (For detailed information on responsibilities, please go through the ToR section of SRFA which can be found at website of BWDB (www.pani.bwdb.gov.bd) and www.cptu.gov.bd.
13.	<p><b>Name of the Post &amp; Number: Package No: JARSMP-WDB-PMO-SD-12, Individual Local Gender and Sexual Exploitation and Abuse (SEA) Sexual Harassment (SH) Specialist for PIU Support</b></p> <p><b>Contract Duration:</b> The duration of the service is 288 (Two Hundred Eighty-Eight) working days over a period of 24 (Twenty-Four) months intermittently (Average 12 (Twelve) working days per month) from the date of signing the contract. Possibility of extension of the service is subjected to DPP provision and satisfactory performance.</p> <p><b>Remuneration:</b> Negotiable (Vat and Tax will be deducted as per govt. rules and regulations)</p> <p><b>Educational Qualification:</b> Master's degree in Social Science/ Development Studies/ Women and Gender Studies, or related fields. Preference will be given to higher degree.</p> <p><b>Work Experience:</b></p> <ul style="list-style-type: none"> <li>• 15 years of working experience of which 10 years should substantially be related to Gender, Sexual Exploitation &amp; Abuse and Sexual Harassment related services.</li> <li>• Work experience with Government/Development Partner funded Projects and other relevant institutions will be an added advantage.</li> <li>• Being able to work with multiple tasks of different background and be a good team member, strong interpersonal and should have good communication skills, commitment to team work and to work across disciplines.</li> </ul> <p><b>Scope of Services:</b></p> <p>The services of the Gender and Sexual Exploitation and Abuse (SEA) Sexual Harassment (SH) Specialists Individual Consultant, among others will include, but not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Ensure the Gender Equality and Female Empowerment Policies are applied throughout the activity.</li> <li>• Identify possibility of Sexual Exploitation &amp; Abuse (SEA)/Sexual Harassment (SH) occurrence in workplace.</li> <li>• Prepare SEA/SH risk mitigation and response action plan.</li> <li>• Work with project staff to ensure gender is appropriately integrated in all trainings.</li> <li>• Strategize methods to monitor instances of gender disparities and gender-based violence.</li> <li>• Integrate gender analysis and propose additional or alternative measures of gender-related outcomes and impact for all MEL work supported by the contract.</li> </ul>

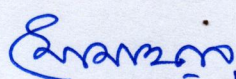
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	<ul style="list-style-type: none"> <li>• Document successful activities and methodologies for gender integration.</li> <li>• Prepare a guideline for reporting any incidence of SEA/SH.</li> <li>• Provide training regarding mitigation of workplace harassment and sexual abuse.</li> <li>• Build awareness about relevant laws, policies and guidelines of Bangladesh, the World Bank and relevant Development Partners.</li> <li>• Other tasks contributing to meeting gender equity and women's empowerment targets and goals.</li> <li>• Oversee implementation of the SEA/SH Action Plan in line with the Project ESCP;</li> <li>• Ensure that the project-level GRM is properly set up to receive, register and facilitate resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers;</li> <li>• Ensure the project-level GRMs provide safe, confidential and survivor-centered approach;</li> <li>• Conduct training on SEA/SH risk management; SEA/SH and Code of Conduct, GRM, including labor and SE/SH GRM; and</li> <li>• Ensure proper implementation of Code of Conduct, including relating to SEA/SH.</li> <li>• Any other relevant task assigned by the project director.</li> </ul>
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#### PROCUREMENT ENTITY DETAIL

14.	Name of the Official inviting EOI	Dr. Mohammad Mahtab Hossain
15.	Designation of the official Inviting (EOI)	Project Director (Superintending Engineer)
16.	Address of the official Inviting EOI	Jamuna River Sustainable Management Project-1: Riverbank Protection and Riverbank Training (Component-1), Pani Bhaban, Level - 4, Block H, Room No.417, BWDB, 72 Green Road, Dhaka-1205.
17.	Contract Details of the Official Inviting EOI	Tel: +8802-222230222, Mob: 01908763798 E-mail: <a href="mailto:pd.jrsmPWD@b.gov.bd">pd.jrsmPWD@b.gov.bd</a> Web: <a href="http://www.pani.bwdb.gov.bd">www.pani.bwdb.gov.bd</a>

18. The procuring entity reserves the right to accept or reject any or all the applications/ proposals and to the procurement process at any stage without showing any reason.
19. No person will be considered eligible for the position violating Public Procurement Act 2006 (clause 28 or any other) or Public Procurement Rules 2025 (including all amendments), or any other regulation defined in any other law in Bangladesh.

 12.05.2026

(Dr. Mohammad Mahtab Hossain)  
Project Director

Jamuna River Sustainable Management Project-1:  
Riverbank Protection and Riverbank Training  
(Component-1).