

বাংলাদেশ পানি উন্নয়ন বোর্ড

প্রকল্প ব্যবস্থাপনা ইউনিট

বাংলাদেশ সাসটেইনেবল রিকভারি, ইমার্জেন্সি প্রিপারেনেস এন্ড
রেসপন্স প্রজেক্ট (বি-স্ট্রং) (বাপাউবো অংশ)
রুম নং-১০০৫, ব্লক-বি, লেভেল-১০ (১১তম তলা), পানি ভবন,
৭২ গ্রীন রোড, ঢাকা-১২০৫।
ই-মেইল: pd.bwdb.bstrong@gmail.com
ফোন: ০২-২২২২৩০২৮৯, ০২-২২২২৩০৪৮৯



Project Management Unit

Bangladesh Sustainable Recovery, Emergency
Preparedness and Response Project (B-STRONG)
(BWDB Part)
Room No-1005, Block-B, Level-10, Pani Bhaban,
72 Green Road, Dhaka-1205.
E-mail: pd.bwdb.bstrong@gmail.com
Phone: 02-222230289, 02-222230449

Ref: B-STRONG/EoI/IC/30

Date: 09 July 2025

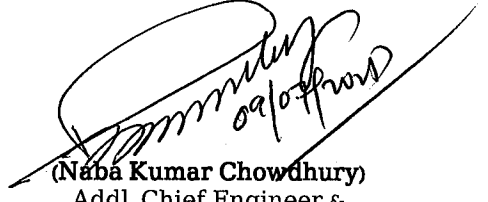
Request for Expression of Interest (REOI)

Bangladesh Sustainable Recovery, Emergency Preparedness and Response Project (B-STRONG) (BWDB Part) under Bangladesh Water Development Board, Ministry of Water Resources is a project to repair and restore the BWDB structures damaged by recent flood in Cumilla, Noakhali, Feni, Lakshmipur and Brahmanbaria district and protect the agricultural production in project areas. The World Bank is the Project Aid Partner and Bangladesh Water Development Board is the executing agency. B-STRONG (BWDB Part) is seeking specialists through Selection of Individual Consultant (National) for its following consulting positions.

Sl.	Name of the Consulting Position	No. of Position
1.	Individual Procurement Specialist for PMU Package No: BSTRONG/BWDB/S-01	1(One)
2.	Individual Financial Management Specialist for PMU Package No: BSTRONG/BWDB/S-02	1(One)
3.	Individual Social Specialist for PMU Package No: BSTRONG/BWDB/S-03	1(One)
4.	Individual Environment Specialist for PMU Package No: BSTRONG/BWDB/S-04	1(One)
5.	Individual Gender & GBV Specialist for PMU Package No: BSTRONG/BWDB/S-05	1(One)

The Last date of application is 28 July, 2025 by 17:00 hours at the office of the undersigned either through e-mail or in person or by mail. The details of this REOI are available at website of BWDB www.bwdb.gov.bd and www.cptu.gov.bd.

The procuring entity reserves the right to accept or reject any or all the applications/ proposals and to the procurement process at any stage without showing any reason.


(Naba Kumar Chowdhury)
Addl. Chief Engineer &
Project Director
B-STRONG (BWDB Part)
BWDB, Dhaka

বাংলাদেশ পানি উন্নয়ন বোর্ড

প্রকল্প ব্যবস্থাপনা ইউনিট

বাংলাদেশ সাসটেইনেবল রিকভারি, ইয়ারজেসি প্রিপারডনেস
এন্ড রেসপন্স প্রজেক্ট (বি-স্ট্রং) (বাপাউবো অংশ)
রুম নং-১০০৫, ব্লক-বি, লেভেল-১০ (১১তম তলা), পানি ভবন,
৭২ গ্রীন রোড, ঢাকা-১২০৫।
ই-মেইল: pd.bwdb.bstrong@gmail.com
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72 Green Road, Dhaka-1205.
E-mail: pd.bwdb.bstrong@gmail.com
Phone: 02-222230289, 02-222230449

Ref: B-STRONG/EoI/IC/S-05/29

Date: 09 July 2025

Country: Bangladesh

Name of the Project: Bangladesh Sustainable Recovery, Emergency Preparedness and Response Project (B-STRONG)

IDA Credit No. 7786-BD

Project ID: P508058

REQUEST FOR EXPRESSIONS OF INTEREST For Selection of Gender & GBV Specialist (Individual) (Package Number: BSTRONG/BWDB/S-05)

1. The Government of the People's Republic of Bangladesh (GoB) has received a credit from the International Development Association (IDA) towards the cost of Bangladesh Sustainable Recovery, Emergency Preparedness and Response Project, with Bangladesh Water Development Board (BWDB) as one of the implementing agencies, and intends to apply a part of the proceeds of this credit for the services of an Individual Consultant as Gender & GBV Specialist.
2. **Scope of Services:** The Scope of Services of the Consultant includes, but not limited to the following:
 - Prepare, Implement and monitor Gender and SEA/SH Action Plan of the project
 - Technical support to PMU on SEA/SH
 - Support establishing GBV sensitive GRM
 - Capacity building on SEA/SH, referral, investigation, recording etc. of the PMU, contractors, sub-contractor, and relevant stakeholders.
 - Ensure implementation of CoC
 - Conduct GBV service mapping in the project areas
 - Responsible for completing all activities/tasks related to Gender and Gender Based Violence (GBV)/ Sexual Exploitation and Abuse/ Sexual Harassment (SEA/SH) issues as defined by Project Environmental and Social Commitment plan (ESCP) and GBV Action Plan, its quality control and overall coordination to the Project Director.
 - Responsible for developing and updating of Gender Action Plan, GBV Action Plan, GBV Risk rating/assessment as and when required. The Consultant will also oversee the approval of these instruments from competent authority as and when required.
 - Coordinate with another Agencies and partners, GBV Service Providers and other authorities for implementation, monitoring and supervision of Gender and GBV Action Plans in the field. Act as liaison and focal point of contract between Ministries, NGOs and PMU on any Gender and GBV/SEA/SH related issues.
 - Prepare screening reports on gender and social inclusion in design and construction activities (where appropriate) on equitable terms in all the interventions proposed. Identify the challenges, especially where they are skill related.
 - Integrate gender-sensitive aspects in the project activities in close coordination with other key staff of the PMU. This can include the integration of gender-sensitive design in infrastructure interventions and inclusion of women in various trainings (i.e., menstrual health and hygiene, evacuation, emergency management).
 - Review and assess existing project documents including those regulating the work of the Contractor(s) (e.g. Operations Manual, environmental and social commitment plans - ESCP, environmental and social management frameworks/plans - ESMF/P, stakeholder commitment plans, labor management plans, codes of conduct, grievances redress mechanisms - GRM, bidding documents, etc.) and determine their effectiveness to address risks linked to sexual harassment and sexual exploitation and abuse, as well as the current measures being used to prevent and respond to any incidents. Meet with key staff in (locations) in order to review prevention and response processes, staff sensitization/training and effectiveness of existing GRM/ complaints mechanisms.
 - Provide periodic and incident reports on the implementation status on Project Gender Services, GBV Response Service and GBV Action Plans as well as GBV/SEA/SH cases/incidence and follow up on the same. Ensure proper management of GBV cases as required.
 - Assess quality, confidentiality and comprehensiveness of existing protocols being used if grievances related to of SEA/SH are reported (linking survivors to services and avoiding re-victimization).

- Assess quality, confidentiality and comprehensiveness of clear and confidential protocols for preventing SEA/SH.
 - Develop and adapt Standard Operating Procedures for a Gender Based Violence Grievance Redress Mechanism (GRM) based on best practices in order to effectively collect information on instances of SEA/SH in coordination with the project task team and implementation unit. Support rolling out the GBV GRM, including training project related staff, labor, community members, hospital management, workers or others as needed, and document the process of implementation including challenges and lessons learned.
 - Support the development and costing of a survivor-centered protocol to respond to cases of GBV reported through the GRM as part of the overall project framework. This should include adding to or creating GBV service providers mapping of priority project areas. If gaps are identified make recommendations to: i) strengthen the reporting response framework outlining procedures and guidelines targeting government partners and contracting firms associated with the project; ii) develop recommendations to strengthen the referral pathway for survivors that should be implemented as soon as a case is reported, verified or not.
 - Make practical recommendations through the development of a work plan with concrete measures to implement key recommendations to strengthen systems for SEA prevention and response in coordination with the Task Team, based on World Bank Good Practice Note for Addressing Gender Based Violence in Investment Project Financing Involving Major Civil Works and an assessment of the existing GBV risk management systems in place as part of the project implementation.
 - Plan and organize training on Gender, GBV/SEA/SH, workplace safety, GBV/SEA/SH GRM related to Gender/GBV issues with the PD to raise the capacity and awareness of the IA, NGOs, Contractors, field level staffs and other relevant stakeholders.
 - Assess the need and support implementation of community consultations with women to take place during upcoming implementation support missions, in order to understand potential risks and the best ways to make project benefits accessible to women.
 - Support the development or adaptation of Codes of Conduct (CoC) for workers (and GBV clauses in contracts promoting the inclusion of women and girls in the project, if applicable) based on best practice. Support the task team and contractors in rolling out the CoC, including training and documentation the process of implementation (challenges and lessons learned). The consultant will monitor the application of the same, especially cases of equal opportunity, safe workplace and other Gender and GBV/SEA/SH issues.
 - When necessary and required by the PD, provide advice related to Gender/GBV/SEA/SH issues to the IA and other stakeholders. Such advice would include coordination with other governmental organizations, various agencies and NGOs working at sites, GBV Service Providers strategies to address major social issues and complaints, handling grievances and enhancement of Gender capacity of PMU.
 - Any other task assigned by the Project Director as and when required.
3. **Duration:** The duration of the consultancy services is tentatively 12 months up to the project completion date of June 30, 2029 (intermittent input); assignment expected to start from October 01, 2025.
4. **Selection Procedures:**
BWDB now invites the eligible Applicants to submit the Expressions of Interests (EoI) for providing the services. The Interested Applicants need to provide information demonstrating that s/he has the required qualifications and relevant experience to perform the services. The selection criteria are:
- **Educational Qualification**
Masters in Gender Studies, or Social Sciences or Equivalent.
 - **Experience**
 - Minimum of 5 years relevant professional work experience at national and international levels in development or humanitarian field, on projects preferably in in World Bank or similar financiers' funded project with a focus on the prevention and response to gender-based violence.
 - Operational experience on the ground in the implementation of programs related to violence against women and girls, sexual exploitation and abuse, gender, and child protection.
 - Proven research skills and demonstrated expertise in analysis and development of technical papers and reports as well as programmatic guidance related to violence against women and children.
 - Familiar and able to operationalize standards and procedures for prevention and response to GBV, safe and ethical GBV data collection, and of key standards and resources on GBV in emergencies.
 - Experience of collaborating with Government entities in GBV program implementation considered an asset.
 - Direct experience in collecting, analysing, and comparing data related to gender and GBV.
 - Understanding of gender and GBV issues, and experience of implementation of gender action plan in the field.
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- Excellent verbal and written communication skills and report writing capacity in both Bangla and English.
- 5. The attention of interested Consultants is drawn to paragraphs 3.14, 3.16, and 3.17 of the World Bank Procurement Regulations for IPF Borrowers, Sixth Edition, February 2025 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
- 6. Detailed Terms of Reference (ToR) and other information will be available upon request from the address provided below either through email or in person. ToR is also available in BWDB's website (<https://www.bwdb.gov.bd/>).
- 7. The consultant will be selected following the Selection of Individual Consultant method as set forth in the World Bank Procurement Regulations.
- 8. Expression of Interest needs to be submitted (either through e-mail or in person or by mail) to the following address by 17:00 hours on July 28, 2025. Please clearly mention **"Expression of Interest (EoI) for Selection of Gender & GBV Specialist under B-STRONG (BWDB)"** in the e-mail's subject line or on the top of the envelope.
- 9. The authority reserves the right to accept or reject any or all EoIs without assigning any reason, whatsoever.

Project Management Unit, B-STRONG (BWDB Part)

Attn: Naba Kumar Chowdhury, Additional Chief Engineer (Civil) & Project Director, B-STRONG (BWDB Part)

Address: Level-10, Room: 1005, Pani Bhaban, 72 Green Road, Dhaka-1205

Tel: 02-222230289

Email: pd.bwdb.bstrong@gmail.com

Website: <https://www.bwdb.gov.bd/>

